



Green Diamond

SUSTAINABILITY STATEMENT

Sustainability is rooted in every aspect of Green Diamond Resource Company. From the health of our forests to the resiliency of our sixth-generation family-owned business, we are committed to a multifaceted sustainability approach. We define sustainability as the integration of environmental stewardship, economic vitality, social responsibility, continuous improvement and transparency and accountability to ensure today's needs are met without compromising the needs of future generations. In short, we believe in stewardship today for a resilient tomorrow.

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As one of the largest private forest owners in the United States, we recognize the role sustainable forest management and its vast co-benefits have in mitigating climate change impacts on our lands, in our local operating communities, and across the globe. Our commitment to this role is fostered through collaboration with countless partners as we initiate, lead, and complete innovative forest, biodiversity, and water quality improvement projects that highlight how seriously we take our role as responsible land stewards. We manage forests to ensure they are resilient to pests and natural disasters, provide fiber for society, and economic prosperity to communities now and into the future.

ENVIRONMENTAL STEWARDSHIP

Healthy forests are a responsibility we take seriously as we keep nature's well-being at the forefront when making land management-based. We integrate regionally appropriate harvest methods, reforestation strategies and conservation efforts to produce a dependable source of timber, store carbon and improve wildlife habitat. Our forest practices work to ensure continued ecological health, biodiversity and water quality across our lands and natural climate solutions. We work collaboratively across our footprint to increase carbon sequestration through providing opportunities for reforestation and carbon storage and offsets.

ECONOMIC VIABILITY

Our goal is to create long-term value for forests, shareholders and local operating communities to sustain our company for future generations. Our practices strive to maximize the profitability of our timber resources through the highest ethical standards and a reliable and responsible supply chain. Sustaining long-term value comes with the responsibility to strengthen our relationships with local communities through creating jobs, supporting local businesses and contributing to community well-being.

SOCIAL RESPONSIBILITY

We are committed to fostering collaborative relationships with our local operating communities. On the ground, we engage with the community through public recreational opportunities, community support, efforts to influence sound policy and stakeholder consultation. Internally, the integrity of our work is built on the mutual trust and respect provided by our workforce. We work to ensure a safe and healthy workplace environment that offers opportunities for education and professional development to build a diverse, skilled and knowledgeable team.

Our social responsibility extends to acknowledging and respecting the rights of Indigenous peoples. We have forged valuable tribal partnerships and regularly collaborate, sharing knowledge and resources to help keep forests on the landscape. This often involves working with tribal neighbors to protect and share forest resources and learn more about the cultural and historic importance these lands hold.





CONTINUOUS IMPROVEMENT

The resiliency of our six-generation business model wouldn't have been achieved without being adaptable, and our approach to sustainability similarly reflects our dedication to continually innovating and improving many of our processes and practices. With a team of over 360 professionals, we regularly research and monitor our operations for opportunities to incorporate cutting-edge technologies to improve our efficiency, reduce environmental impacts and assess our performance.

We adhere to the Forest Stewardship Council® and Sustainable Forestry Initiative® standards. Independent auditors regularly review our processes through desktop and on-the-ground audits to ensure we maintain science-based practices on all our lands. These certifications demonstrate our commitment to sustainability, provide assurances to our stakeholders and communities, and aid in the public reporting of our performance.

TRANSPARENCY AND ACCOUNTABILITY

We believe in transparency and are committed to reporting our sustainability performance. We have been producing annual sustainability reports since 2022, highlighting our achievements and areas for improvement through both stories and metrics. Reporting is yet another way to reduce risk, increase relevance, and build resilience for Green Diamond.

Our commitment as a forest stewardship company shines when applied to best practices for corporate sustainability. By integrating the five aspects of sustainability, environmental stewardship, economic viability, social responsibility, continuous improvement and transparency and accountability into every aspect of our operations, we convey how proud we are to come from generations of responsible forest managers and how we strive to lead by example as a contributor to a sustainable tomorrow for future generations.

