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NEWS RELEASE

OPPORTUNITY SCHOLARSHIP RECIPIENTS ANNOUNCED

(SEATTLE – October 25, 2021) Green Diamond Resource Company officials recently announced applications are open for the 2022 Opportunity Internship and Scholarship program. In addition, 2021 internship and scholarship recipients were announced.

Green Diamond's Opportunity Internship and Scholarship program is geared toward students pursuing academic degrees in forestry and other natural resources programs. Diversity including ethnicity, gender, geographic background and other factors are considered in selecting students for paid internships at Green Diamond operations in Klamath Falls, Oregon; Korb, California; and Shelton, Washington. In 2022, Green Diamond will offer an Opportunity internship/scholarship at its southeast operations in Bogart, Georgia or Meridian, Mississippi.

"Our goal is to provide opportunities for students with diverse backgrounds and experience to get to know our company and our industry," explained Douglas Reed, president of Green Diamond. He added: "At the same time, we hope to enrich our company with new perspectives." At completion of a successful quarter-long internship, students may also be eligible for scholarships up to \$3,000.

In 2021, the following students were selected for the Opportunity program:

At Green Diamond's Northwest Operations based in Shelton, Wash.:

- Cora Rivers, a student at University of Montana, studying resource conservation and forestry.
- Aidan Dickerson, a forestry student at Washington State University.
- Natalie Peterson, a student at Grays Harbor College, studying forestry.

Claire Smith is an environmental management and protection student at California State University in San Luis Obispo. She was a natural resources intern at Green Diamond's Klamath Falls location in Oregon.

At Green Diamond's California Operations based in Korb, Calif.:

- Isaac Lang is studying forestry at College of the Redwoods.
- Jack Ortega attends California State University in San Luis Obispo, where he is studying forestry and natural resources, with a concentration in wildland fire and fuel management.

Since inception of the program in 2017, Green Diamond Resource Company has hired 18 Opportunity Interns. Details about the program and the steps to apply are available on the employment section of Green Diamond's website (www.greendiamond.com). Applications will be accepted until January 7, 2022.

Green Diamond Resource Company is a privately held forest products company with roots dating back to 1890. Today, the company owns working forest lands in Washington, Oregon, Montana, and California. A subsidiary, Green Diamond Management Company, provides forest management services in the U.S. South and West. All lands owned and managed by Green Diamond are independently audited and certified for sustainable forest management. More information about Green Diamond's environmental leadership may be found at www.greendiamond.com.

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