

Green Diamond Resource Company Social Impact Monitoring Report (October 1, 2021 – October 30, 2022)

Green Diamond Resource Company collects input from community members on a continuous basis to understand social impacts of its management activities. When Company employees have interactions with community members, we ask that they enter information in our FSC Stakeholder Interactions Report spreadsheet. As this spreadsheet is updated, it is reviewed by the Community Affairs and Communications Representative, and action is taken when necessary. The spreadsheet allows the Company to identify significant issues or trends of concern in the community.

Other input opportunities for the public are through the Company's main telephone number and via email addresses available on the "contact us" option on the website including info.ca@greendiamond.com and fsc@greendiamond.com. To the extent possible, we try to respond to all comments/concerns received. Most calls and e-mails can be resolved by company communication with the initiator. Community Stakeholder Interactions are summarized by the Community Affairs and Communications Representative in an Excel spreadsheet sorted by topic. This allows repeated issues of concern to be more easily identified. A summary of this is posted to the website in this Social Impact Monitoring Report.

Community Engagement

Green Diamond regularly engages at various levels in the local and state communities. We monitor media for state, regional, and local concerns. We attend and present at state and regional and local meetings and workshops when issues or topics are related to forest management. Our most common direct involvement is with our neighbors or those in the vicinity of our operations. At the local/neighbor level, the key areas of concern include herbicide use, traffic safety, fuel hazard reduction and escape routes.

Herbicide Use

In regard to pesticide (herbicide) use, the Yurok Tribe and Sproul Creek neighbors have expressed concerns about practices related to location, timing, and intensity. The Tribe is concerned about herbicide applications in or near areas where Tribal members may be gathering berries or basket-making materials. We are working with the Tribe to identify the key gathering areas and to develop buffers or alternative practices in these areas. We have developed a notification process for our tribal partners that includes harvest plan maps and disclosure of intended treatments. We have also agreed to set up joint studies on Tribal and GDRCo lands to test alternatives to herbicides and are evaluating if Cal Poly Humboldt is the appropriate mechanism to facilitate alternatives research.

We have engaged with the Sproul Creek neighbors to identify and map water intakes and development near the Sproul Creek property lines where we may plan to apply herbicides and have mapped all known water intakes. We will continue to follow all state and federal requirements for the application of herbicides and work with our neighbors to address their concerns. We have updated our herbicide policy to comply with the new FSC US Pesticide Policy (FSC-POL-30-001 V3-0).

Traffic Safety

In regard to traffic safety, we have received complaints regarding our pickups or log trucks violating speed limits and school bus traffic codes. In all cases we acted immediately via broadcast emails that such actions are unacceptable and will not be tolerated. Regarding speeding in the school bus stop zone, we worked with the North Fork Lumber Mill to develop solutions that included new radar-controlled signage that we co-sponsored at \$3,000 each. We are engaged with the City of Blue Lake and have attended regularly scheduled Blue Lake Traffic Safety meetings throughout 2022. We are working with local partners such as North Fork Lumber Company to help find a solution to concerns around speed limits and the design of traffic flow. Ultimately, the decision to lower speed limits and change traffic routes is a function of Humboldt County Public Works, but through our engagement we can help seek improved outcomes for our local traffic safety by directing traffic and reminding our employees and contractors to mind their speed.

The residents of the Sproul Creek area expressed concerns about truck speed and deteriorating road condition as a result of our traffic and log hauling. We responded quickly by repairing several sections of the roadway and posted 10 mph speed limit signs in several locations on the roadway. We instructed employees and contractors to maintain slow speed both in and out of the road section. As a result, we received emails and phone calls from several of the neighbors thanking us for the prompt response and letting us know that trucks had since slowed down.

Fuel Hazard Reduction and Escape Routes

In regard to fuel hazard reduction and escape routes, we continue to identify priority areas for fuels treatment and are engaged on many levels in the local community. Green Diamond's Forest Policy and Communications Manager serves on the Humboldt County Fire Safe Council, representing the Prescribed Burn Association where she serves as a board director. Green Diamond's Community Affairs Representative serves as an alternate for the timber seat on the Humboldt County Fire Safe Council as well as the Chair of the Buckeye Conservancy where she leads the Fire Education Committee. Through these interactions we are able to understand and prioritize actions in our local community through vehicles such as the Community Wildfire Protection Plan and grant funding opportunities.

In the Sproul Creek area, we have continued to work to restore the Gibson Ridge Fuel Break; a strategic area for defensible space that had been identified and treated by CAL FIRE several years ago. We are conducting this work at our own expense; it is not grant funded. The Yurok Tribe expressed an interest in treating the fuels along the Bald Hills Road as both a fuel break and an escape route for the residents along the Klamath River. We have completed a fuels treatment project in cooperation with Humboldt County to treat an initial 3 miles on either side of Bald Hills Road where Green Diamond and the Yurok Tribe's property lines are adjacent. The fuel break work completed by Green Diamond with the County of Humboldt ties in with work completed by the Yurok Tribe. All fuels treatment work is reported quarterly to CAL FIRE's Fire and Resource Assessment Program (FRAP) in order to aid in their goal to record and report acres treated for fuel hazard reduction.

We have executed a Vegetation Management Plan (VMP) contract with CAL FIRE to allow for restorative prescribed fire in the Williams Ridge (Bald Hills) portion of the property. It is our hope that this project is

executed by Fall 2024. Currently, we are partnering with the Humboldt County Resource Conservation District on a large-scale fuels management project in the McKinleyville Tract. This project seeks to utilize the CalVTP programmatic EIR to seek public funding for fuel hazard reduction in the wildland urban (rural) interface communities of Fieldbrook and McKinleyville.

We have engaged with local fire departments to identify alternate escape routes through Green Diamond owned lands, this process is ongoing. We have completed identification of an escape route on Fox Farm road, working with Supervisor Madrone, to ensure local communities have an alternative route during emergencies. We are near completion of a Master Land Use Agreement with the Resighini Rancheria to provide an escape route in the event of evacuation in the event of fire, tsunami or flooding on Klamath River, as well identification of areas for gathering of acorns, maple bark, basket materials.

Stakeholder Outreach

We are available for stakeholder outreach meetings to discuss items of concern within local communities. For example, we engaged with members of the Jacoby Creek community in late September 2022 to discuss a harvest plan in preparation and concerns from the neighbors about noise from operations, truck traffic, fuel hazard reduction, and their continued access to the property for recreation. This meeting was attended by Green Diamond's Forestry Manager, the RPF of record, and the Forest Policy and Communications Manager. Modifications to our standard operating procedures, as a result of this meeting, include starting operations later in the morning and routing truck traffic away from neighborhoods where possible. The Jacoby Creek area is not typically scheduled for pile burning for fuel hazard reduction due to complaints from the neighbors about smoke; we are investigating other options such as mechanical treatments.

We continue to outreach to those seeking technical or professional level careers in forestry and natural resources. We continue to be active in the "Get Ready Humboldt" education outreach program and provide field trips and speakers at high school and college classes. We have also worked closely with College of the Redwoods, Farm Bureau and local truckers to develop log truck drivers training programs. We participated in the "Boots on the Ground" program. Local high school kids that expressed an interest in working in the woods participated in hands-on field experience with our loggers and contactors. At the end of the program they were all given certificates to buy loggers boots. We are active with the Forestry Institute for Teachers and host a number of field tours for Cal Poly Humboldt's forestry and wildlife programs.

Partnerships

We have maintained a close relationship with the Redwood Coast Mountain Bike Association (RCMBA) through the continued use of the mountain bike course constructed on Green Diamond lands near Blue Lake. The relationship with RCMBA has created an interface with a very diverse all-aged group from throughout the community. The constant use of the RCMBA trails and events has been an added boost to the local Blue Lake economy, with one of the main highlights being the 3-day Enduro race held October 8-10, 2021. RCMBA will be constructing additional trails in the McKay Community Forest and has plans to do the same in McKinleyville Community Forest in 2023; Green Diamond was instrumental in the transfer of land for the creation of both community forests.

We have also developed a close relationship with the Mad River Alliance, a local grass-roots organization focused on the health of the Mad River. We have supported their past “Steelhead Days” program and fishing competition with cash donations, Green Diamond staff participation and allowing access for tours and fishing. We are currently reviewing projects for monetary support.

Capital Christmas Tree: The 2021 Capital Christmas Tree will be harvested from Six Rivers National Forest. Green Diamond and other companies are supporting the tree by donations through CFA. Green Diamond is providing our Brainard facility for storage the oversized trailers and the very large Dry Shed at Brainard to store and prepare the tree for shipment to Washington DC.

Green Diamond remains active in the California Forest Carbon Coalition (CFCC). This group was formed to support the forest carbon offset program through education and outreach. The landowners that are members include industrial, nonprofit, Tribal and ENGOs. This group has provided input to key California Air Resources Board (CARB) staff in review of the forest carbon offset program. We worked closely with the CFCC to host a legislative tour, in cooperation with the Yurok Tribe, to help educate legislators and members of CARB on the value of forest offset projects – but as with all other tours in 2021-2022, it was cancelled at the last minute due to concerns related to COVID.

Green Diamond continues to be engaged with the Yurok Tribe, Redwood National Park and the US Fish and Wildlife Service for the reintroduction of the California condor in the Lower Klamath/Redwood Creek basins. We are party to the MOU for the project and the Environmental Assessment and reintroduction began in Spring of 2022. We worked with the Tribe to secure legislation that will harmonize state and federal regulations for the reintroduction project. CDFW has issued the Consistency Determination.

We are actively engaged with the Trinidad Coastal Land Trust and the Yurok Tribe regarding the permanent protection of Strawberry Rock. The Land Trust and Tribe are seeking funding for the purchase of a 45-acre conservation easement that would include the rock, the trail, and a 24-acre stand of mature redwoods. We have an option agreement with the Land Trust that has been extended through December of 2022. The Tribe has asked to be the sole holder of the conservation easement, and we are working with the land trust and the Trinidad Rancheria for a path forward.

We have been actively engaged with the North Coast Regional Water Quality Resources Board regarding Elk River for several years. Even though we have an Elk River Management Plan and WDR that was approved in 2006 and again in 2013, we were required to update the protection measures consistent with the TMDL that was approved 2017. Negotiations with staff have been ongoing for four years to develop additional protection measures consistent with TMDL. In February of 2020 the North Coast Board voted 3-1 to accept the staff recommendations for the WDR that included wide watercourse buffers (300’ on Class I and II, 150’ on Class III). This will require shifting our ground-based yarding method from shovel yarding to conventional tractor yarding resulting in more ground disturbance. We have filed a lawsuit challenging the WDR. We plan to submit our first THPs under the new WDR in late 2022 and have reached out to Water Quality staff to clarify the protection measures. On August 31st, several members of Green Diamonds team hosted a field tour with two North Coast Water Board Members and several staff members with a goal of demonstrating current forest management strategies and beneficial outcomes for water quality. This tour served to deepen our understanding of water board directors and staff concerns, as well as to develop relationships with our agency partners for ongoing engagement.

In coordination with CFA, we attended numerous events with legislators throughout the past year; many of these events were and continue to be via Zoom. As covid restrictions relax, and we are able to meet outside, we had several face-to-face meetings with legislators (mostly members of the Assembly as the Senate's covid rules are more rigorous). Zoom meetings are typically 30 minutes, but the face-to-face are usually over a meal or coffee and allow time to provide information regarding current issues regarding forestry. Our legislative focus is related to wildfire, fuels reduction, biomass utilization, fire fighting resources, and the like. Essentially, monitoring the priorities for the state of CA reveals that fire and homelessness are top priorities – and legislation related to fire has a direct impact on forest management.

Ongoing Challenges

While our even-aged management remains a concern for some, we are hearing fewer complaints since we implemented our in-unit retention policy. A more common question is “why don't you grow your trees older?” There is a common misconception that we harvest all of our trees the day they turn 45. Through our outreach we try educating the interested stakeholders that our average harvest age for even aged units ranges between 55 and 60 years. We also use our outreach opportunities to educate stakeholders about our thinning program and our continuing evaluation of rotation age based on growth response and value increase in redwood due to heartwood content of larger trees.

Tree sitters continue to occupy several trees in harvest plan areas north of Strawberry Rock. Protesters have continued to interact with and disrupt operations, putting themselves and our employees and contractors at risk. Examples include construction of blockades on mainline roads, theft fire box equipment such as shovels and axes from landings, and unannounced presence in active shovel yarding area and disrupted operations. The contractor immediately stopped operations and pulled out their equipment. The protesters left the area accompanied by the Humboldt County Sherriff and the equipment was returned a few days later. The protesters are known as the Redwood Forest Defenders and have also been active in southern Humboldt protests of PG&E line clearing and at Jackson Demonstration State Forest. This group is active on social media, but we have not seen much coverage from local media sources. They have gotten some traction with the media from out of the area, including the LA Times: <https://www.latimes.com/california/story/2022-02-19/war-over-logging-redwoods-in-mendocino-county-state-forest-reignites> and <https://www.latimes.com/about/shortdocs/la-times-short-docs-sentinels-123>